



CITY OF SALISBURY

125 N. Division Street, Salisbury, MD 21801

LEGISLATIVE SESSION

125 N. Division Street, Room 301, Salisbury, MD 21801

Monday, December 8, 2025 6:00 PM

VACANT
Council President

ANGELA M. BLAKE
Council Vice President

APRIL R. JACKSON
Councilwoman

MICHELE R. GREGORY
Councilwoman

SHARON C. DASHIELL
Councilwoman

CALL TO ORDER

WELCOME/ANNOUNCEMENTS/PLEDGE

INVOCATION - Pastor Richard Pope - Canvas Church

SWEARING IN

District 2 Councilwoman Melissa Holland

Arts, Business & Culture Director Scott Roberts

Zoo Director Chuck Eicholtz

COUNCIL REORGANIZATION

REVIEW OF RULES OF ORDER AND MEETING GUIDELINES

COUNCIL PROCLAMATION - Presented by Councilwoman Jackson

I AM H.I.M. - Byron Coulbourn

PRESENTATION AND ADOPTION OF LEGISLATIVE AGENDA

CONSENT AGENDA

- Meeting Minutes
 - July 28, 2025 Closed Session
 - July 28, 2025 Legislative Session
 - July 28, 2025 Work Session
 - August 11, 2025 Legislative Session
 - August 11, 2025 Work Session
 - August 25, 2025 Legislative Session
 - August 25, 2025 Work Session
 - September 8, 2025 Closed Session
 - September 8, 2025 Legislative Session
 - September 8, 2025 Work Session

AWARD OF BIDS

- Award of Bids
 1. ITB 26-105 Elevated Water Tank Recoating at Salisbury University \$ 564,700.00

2. ITB 26-102 Naylor Mill Water Extension Construction	\$ 3,968,555.00
3. ITB 26-108 Park Well 8 and 18 Rehabilitations	\$ 149,475.00
4. ITB 26-118 2 Ford F350 Trucks	\$ 202,366.00
5. ITB 26-119 International HV 515 Dump Truck	\$ 245,224.00

RESOLUTIONS

- Public Art Committee Reappointment
Resolution No. 3437 - Reappointment of Max Verbits to the Public Art Committee for term ending December 2028.
- Public Art Committee Reappointment
Resolution No. 3438 - Reappointment of Susan Holt to the Public Art Committee for term ending December 2028.
- Public Art Committee Appointment
Resolution No. 3439 - Appointment of Helene English to the Public Art Committee for term ending December 2028.
- TRUTH Committee Appointment
Resolution No. 3440 - appointment of Sophia Peters to the Truth, Racial, Unity, Transformation, and Healing (TRUTH) Committee for term ending November 2028.

ORDINANCES

- Budget Amendment for Elevated Water Tank Maintenance - Second Reading
Ordinance No. 2965 - to approve a Budget Amendment to City's Water Sewer Capital Project Fund to provide additional funds for Elevated Water Tank Maintenance
- Labor Code Amendment- 1st Reading
Ordinance No. 2966 - amending chapter 2.25 of the Salisbury City Code entitled "Labor Code" to better define material terms, clarify employer rights, redefine the duration of a collective bargaining agreement and timeline for bargaining, and to amend the terms governing arbitration.
- The North Prong Park Project - 1st Reading
Ordinance No. 2967 - to accept funds awarded by the Department of Natural Resources Local Parks and Playgrounds Infrastructure Grant for the City of Salisbury's North Prong Park Project

PUBLIC COMMENT

ADJOURNMENT/CONVENE INTO WORK SESSION

City Council Meetings are conducted in Open Session unless otherwise indicated. All or part of the Council's meetings can be held in Closed Session under the authority of the Maryland Open Meetings Law, Annotated Code of Maryland General Provisions Article § 3-305(b) by vote of the City Council.